

YES FM RADIO
EEO PUBLIC FILE REPORT
(WYSZ, WYSA, WYSM)
for
(June 1, 2018-May 31, 2019)

This EEO Public File Report is filed in YES FM Radio's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules. YES FM radio stations include WYSZ (Toledo), WYSA (Wauseon) and WYSM (Lima).

During the one-year period ending on May 31, 2019, the radio station filled the following full-time vacancies:

Full-time Office Manager. Hire date, October 15, 2018. Recruitment source responded to by person hired: in house promotion. Replacing the resignation of former Office Manager.

Note: Full-time position of Production Director vacated by resignation on November 9, 2018. Position filled by part-time employees using recruitment sources below.

Full-time Director of Listener and Community Engagement. Hire date, February 6, 2019. Recruitment source responded to by person hired: in house promotion. Newly created position.

Full-time Lima Area Director of Listener and Community Engagement. Hire date, April 23, 2019. Recruitment source responded to by person hired: on-air promotion of opening. Newly created position.

The following is a list of all recruitment sources utilized by YES FM on a quarterly basis to encourage potential interviewees to contact us regarding any opportunities. Should a full-time position become available, the same recruitment sources would be utilized to deliver specific information concerning the full-time opportunity, to potential interviewees.

GENERAL RECRUITMENT SOURCES:

COLLEGES:

U.T. Career Development 2801 W Bancroft St. Toledo, Ohio 43506: (419) 530-4341

BGSU Career Services Bowling Green, Ohio 43403: (419) 372-2356

Owens Student Placement 30335 Oregon Road Perrysburg, Ohio 43551: (567) 661-7501

Lourdes Career Counseling 6832 Convent Blvd Sylvania, Ohio 43560: (419) 824-3704

Monroe Comm. College-C.C.S. 15555 S. Raisinville Rd Monroe, MI 48161:
MaryAnn (734) 384-4270

Malone Career Services 515 25th St. NW Canton, Ohio 44709: (330) 471-8250

Cedarville Career Services PO Box 601 Cedarville, Ohio 45314: Ginger 888-562-4811

Spring Arbor College 106 E Main Spring Arbor, MI 49283: (517) 750-6540

SPECS Howard School of Broadcast Arts 19900 W Nine Mile Rd Southfield MI, 48075: (248) 358-9000

Mount Vernon Nazarene University Career Services 800 Martinsburg Rd. Mount Vernon, OH 43050: (740) 392-6868

Huntington University Career Services, 2303 College Ave., Huntington, IN 46750: (260) 359-4040

ORGANIZATIONS:

OAB – Ohio Association of Broadcasters. 17 S. High St. Suite 1010, Columbus, OH 43215: (614) 228-4052

CHURCHES:

Calvary Church, 1360 Conant St., Maumee, OH 43537: (419) 893-2171

Cedar Creek Church, 29129 Lime City Rd., Perrysburg, OH 43551: (419) 661-8661

Cornerstone Church, 1520 Reynolds Rd., Maumee, OH 43537: (419) 725-5000

The Church on Strayer, 3000 Strayer Rd., Maumee, OH 43537: (419) 866-2094

Cable Road Alliance Church, 2264 N Cable Rd., Lima, OH 45807: (419) 331-5500

City of Zion, Mt. Zion Church, 701 Vance St., Toledo, OH 43604: (419) 246-1850

Only Believe Ministries, 13815 Botkins Rd., Botkins, OH 45306: (937) 693-3554

Shawnee Alliance Church, 4455 Shawnee Rd., Lima, OH 45805: (419) 991-6546

RADIO STATION RESOURCES

On-air announcements, posting on station website.

LIMA AREA SOURCES ONLY

COLLEGES/UNIVERSITIES

Ohio State University – Lima Campus, 4240 Campus Dr., Lima, OH 45804:
(419) 995-8600

Wright State University – Lake Campus, 7600 Lake Campus Dr., Celina, OH 45822:
1-800-237-1477

Cedarville University – Career Development, PO Box 601, Cedarville, OH 45314:
(888) 562-4811

Mount Vernon Nazarene University Career Service, 800 Martinsburg Rd., Mount Vernon, OH 43050: (740) 392-6868

University of Northwestern Ohio, 1441 N Cable Rd., Lima, OH 45805: (419) 227-3141

Huntington University Career Services, 2303 College Ave., Huntington, IN 46750:
(260) 359-4040

University of Findlay, 1000 N. Main St., Findlay, OH 45840: 1-800-472-9502

Ohio Northern University Polar Careers, 525 S Main St., Ada, OH 45810:
(419) 772-2007

Rhodes State College, 4240 Campus Dr., Lima, OH 45804: (419) 221-1112

Bluffton University, 1 University Dr., Bluffton, OH 45817: (419) 358-3000

Malone University - Career For Student Success, 515 25th St. NW Canton, Ohio
44709: (330) 471-8250

CHURCHES

Cornerstone Church – Lima Campus, 2000 N. Cole St., Lima, OH 45801:
(419) 725-5000

Lima Community Church, 2945 N Cole St., Lima, OH 45801: (419) 223-9646

Lima First Church (AOG), 1660 Findlay Rd., Lima, OH 45801: (419) 229-5601

Grace Fellowship Church, 1606 W Elm St., Lima, OH 45805: (419) 604-9220

Cable Road Alliance Church, 2264 N Cable Rd., Lima, OH 45807: (419) 331-5500

Calvary Chapel of Praise, 1601 Rebecca Dr., Lima, OH 45805: (419) 229-4475

Grace Community Church, 4359 Allentown Rd., Lima, OH 45807: (419) 812-2996

Only Believe Ministries, 13815 Botkins Rd., Botkins, OH 45306: (937) 693-3554

Shawnee Alliance Church, 4455 Shawnee Rd., Lima, OH 45805: (419) 991-6546

RADIO STATION RESOURCES

On-air announcements, posting on station website.

EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of YES FM radio to recruit, hire and promote in all job classifications without regard to race, age, color, sex, national origin or disability. The hiring and promotion of applicants will be based on work experience, qualifications and abilities. It is the policy of YES FM radio to ensure that all personnel actions such as compensation, benefits, and company-supported training shall be administered without regard to race, age, color, sex, national origin or disability.

OPPORTUNITIES FOR EMPLOYMENT AT YES FM RADIO

YES FM carefully considers all qualified candidates for every position available. If any of our available positions are of interest to you, please mail in your resume with a cover letter indicating the position you are seeking. Please note that only resumes that are received by US Mail will be accepted (not e-mail or telephone).

After reviewing your resume, we will determine if we would like to pursue an interview, then we will contact you directly.

Please send your resume and cover letter to:

Office Manager
YES FM Radio
5105 Glendale Avenue Suite C
Toledo Ohio, 43614

THE FOLLOWING POSITIONS ARE AVAILABLE AT YES FM RADIO:

None available at present time.

EEO PUBLIC FILE REPORT FOR YES FM RADIO

June 2019

YES FM in accordance with the Federal Communication Commission's EEO rules for broadcasters, is posting this information on its website for public viewing, and our FCC online public file. In doing so the ministry of YES FM radio is in compliance with the Equal Employment Opportunities rules (for religious broadcasters).

Dates Covered Within This Report:

All employment opportunities active since the new rules were established by the FCC, from June 1, 2018-May 31, 2019.

Report On All Full Time Employment Opportunities During The Above Time Frame:

Full-time Office Manager. Hire date, October 15, 2018. Recruitment source responded to by person hired: in house promotion. Replacing the resignation of former Office Manager. Two people interviewed for this position. Two refused interviews.

Full-time Director of Listener and Community Engagement. Hire date, February 6, 2019. Recruitment source responded to by person hired: in house promotion. Newly created position. One person was interviewed for this position, two declined interviews, one was disqualified.

Full-time Lima Area Director of Listener and Community Engagement. Hire date, April 23, 2019. Recruitment source responded to by person hired: on-air promotion of opening. Newly created position. Four people were interviewed for this position. Lima area recruitment sources were used for this position.

Additional Initiatives Taken by YES FM to Recruit Employment Candidates:

YES FM has an ongoing Internship Program working with area High School/College students

Recruitment Activities:

Religious Broadcasters Exemption

HOW TO CONTACT YES FM RADIO:

YES FM Radio
5105 Glendale Avenue Suite C
Toledo, Ohio 43614
(419) 389-0893

CERTIFICATION

Jeff Howe
Station Manager
YES FM Radio
May 31, 2019
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