

SIDE BY SIDE, INC.
“YES FM RADIO”

EEO PUBLIC FILE REPORT
WYSZ, WYSA, WYSM
June 1, 2021-May 31, 2022

This EEO Public File Report is filed in the Online Public Inspection Files of Side by Side, Inc. (“Side by Side”) pursuant to Section 73.2080(c)(6) of the Federal Communications Commission’s (“FCC’s”) rules. This report covers Side by Side stations WYSZ (Toledo), WYSA (Wauseon) and WYSM (Lima). Side by Side is a religious broadcaster and all positions at WYSZ, WYSA, and WYSM (the “stations”) are subject to a religious qualification.

Full-time Vacancies Filled this Reporting Period

Side by Side, Inc. has less than 5 full-time employees.

The following is a list of recruitment sources utilized by Side by Side on a quarterly basis to encourage potential interviewees to contact us regarding any opportunities. Should a full-time position become available, the same recruitment sources would be utilized to deliver specific information concerning the full-time opportunity, to potential interviewees.

Recruitment Sources

Following are the recruitment sources used to fill open positions:

Indicates sources that have requested notification of job openings

Broadcast announcements on YES FM Radio (WYSZ/WYSA/WYSM)

COLLEGES/UNIVERSITIES:

U.T. Career Development 2801 W Bancroft St. Toledo, Ohio 43506: (419) 530-4341

BGSU Career Services Bowling Green, Ohio 43403: (419) 372-2356

Owens Student Placement 30335 Oregon Road Perrysburg, Ohio 43551: (567) 661-7501

Lourdes Career Counseling 6832 Convent Blvd. Sylvania, Ohio 43560: (419) 824-3704

Monroe Comm. College-C.C.S. 15555 S. Raisinville Rd. Monroe, MI 48161:
MaryAnn (734) 384-4270

Malone Career Services 515 25th St. NW Canton, Ohio 44709: (330) 471-8250

Cedarville Career Services PO Box 601 Cedarville, Ohio 45314: Ginger 888-562-4811

Spring Arbor College 106 E Main Spring Arbor, MI 49283: (517) 750-6540

SPECS Howard School of Broadcast Arts 19900 W Nine Mile Rd. Southfield, MI 48075: (248) 358-9000

Huntington University Career Services, 2303 College Ave., Huntington, IN 46750:
(260) 359-4040

ORGANIZATIONS:

OAB – Ohio Association of Broadcasters. 17 S. High St. Suite 1010, Columbus, OH 43215: (614) 228-4052

ONLINE SOURCES

LinkedIn, <https://www.linkedin.com>

YES FM Website, <http://www.yeshome.com>

EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of Side by Side to recruit, hire and promote in all job classifications without regard to race, age, color, sex, national origin or disability. The hiring and promotion of applicants will be based on work experience, qualifications and abilities. It is the policy of Side by Side, Inc. radio to ensure that all personnel actions such as compensation, benefits, and company-supported training shall be administered without regard to race, age, color, sex, national origin or disability.

Non-vacancy Specific Recruitment Initiatives:

Because all positions at WYSZ, WYSA, WYSM are subject to a religious qualification, Side by Side is not required to complete the Section 73.2080(c)(2) Recruitment Initiatives for these stations. Nevertheless, Side by Side has an ongoing Internship Program to help area High School/College students develop skills necessary for careers in broadcasting.

Side by Side, in accordance with the Federal Communication Commission's EEO rules for broadcasters, is posting this EEO Public File Report on its website for public viewing and in our FCC online public file in compliance with the FCC Equal Employment Opportunities rules.

HOW TO CONTACT SIDE BY SIDE, INC.:

Side by Side, Inc.
5105 Glendale Avenue Suite C, Toledo, Ohio 43614
(419) 389-0893

CERTIFICATION

Jeff Howe, Station Manager
Side by Side, Inc.
May 31, 2022